

STATE OF CALIFORNIA  
CALIFORNIA STATE AUDITOR'S OFFICE (CSA)

In the matter of:

2020 CITIZENS REDISTRICTING COMMISSION (CRC)  
Applicant Review Panel (ARP) Public Meeting

621 Capitol Mall, 10th Floor  
Sacramento, California 95814

FRIDAY, FEBRUARY 21, 2020

9:30 A.M.

Reported by:  
Peter Petty

APPEARANCESAPPLICANT REVIEW PANEL MEMBERS:

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APPLICANT REVIEW PANEL STAFF

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PUBLIC COMMENT:

Jacqueline Coto, NALEO Educational Fund

Daniel Quincy

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1 9:34 a.m.

2 CHAIR COE: The time being -- well, a little past  
3 9:30 now, February 21st, 2020. Notice this quorum is  
4 present. The Application Review Panel will start this  
5 meeting up again.

6 Just a couple of reminders, as we talked about  
7 the last couple of days, please silence your cell phones  
8 and other devices while the meeting is in session. If you  
9 have to take a phone call while we're in session, please  
10 take it out in the hallway.

11 The restrooms are located just outside the door  
12 and to the left.

13 And one final reminder. We'll need to take a  
14 break, at most, every 90 minutes for our transcriptionist  
15 and the ASL translator.

16 Before we start, would any Members of the Panel  
17 like to make any comments?

18 PANEL MEMBER DICKISON: I don't have any.

19 PANEL MEMBER BELNAP: I do have one. I know I'm  
20 becoming the comment guy at the beginning of meetings but  
21 if I were observing this process from the outside, I think  
22 I'd be asking myself, how can three auditors read the same  
23 applications and apply the same criteria and come to  
24 different results? And the answer to that question has  
25 become more apparent to me over the last two days.

1           First, and we knew this going in, people are not  
2 financial statements. Although we're evaluating  
3 applications, those applications are about particular  
4 people and whether those particular people are the most  
5 qualified applicants. So this process always will be and  
6 for all the right reasons is a subjective one.

7           Second, although we may look and talk similar if  
8 not the same, we are, in reality, quite different people.

9           Mr. Coe, coming from an IT auditing background,  
10 and from his comments I can see he's an analytical purest  
11 and I mean that in the best sense possible, he's looking  
12 for applications that were clear and compelling where  
13 candidates were overt in describing how their experiences  
14 and accomplishments demonstrated they met the three  
15 criteria.

16           Ms. Dickison, as a long-time team leader in her  
17 office, a role that requires a high level of coordination  
18 with others and mentoring of staff, in my view, is a very  
19 caring consensus builder. Although we're all looking for  
20 high quality applications from her comments, I got the  
21 sense that Ms. Dickison valued people who demonstrated care  
22 and compassion for their community, as well as leadership  
23 ability to build consensus on groups.

24           Myself, I'm the impatient one. Although I can  
25 hide the worst parts of my nature in a public setting, I am

1 driven to accomplish tasks and goals in the most efficient  
2 manner possible. Those who are hearing me speak know that  
3 personality. They've seen it behind closed doors. So in  
4 comparison to my colleagues, I believe I tended to focus on  
5 how a person's -- an applicant's career and the educational  
6 accomplishments demonstrated their ability to perform the  
7 work of a Commissioner.

8           We all three read the same material and applied  
9 the same criteria but we have a different lens that cause  
10 us to value different parts of the application. And as  
11 we've seen each other votes and as we've shared different  
12 perspectives about candidates these last two days the  
13 collective judgment we have exercised has been much better,  
14 in my view, than any one of us could have done alone.

15           So I look forward to the remainder of this day  
16 where we can exercise that collective judgment as we narrow  
17 this pool to the 120 that we're going to invite to an  
18 interview.

19           Thank you.

20           CHAIR COE: Thank you for those thoughts, Mr.  
21 Belnap. I appreciate hearing those.

22           Anything? Follow up?

23           PANEL MEMBER DICKISON: I don't have anything to  
24 follow up. I concur with your comments.

25           CHAIR COE: Okay. Great.

1           So over the past two days, we have settled upon  
2 three different tentative groups of 45, one for each  
3 political party subgroup. And Counsel and Staff have  
4 provided -- or have not yet provided but have prepared new  
5 reports listing those applicants and a demographic  
6 breakdown of those applicants.

7           And I'd like now to ask Counsel to distribute  
8 those to us and the public.

9           MR. DAWSON: Thank you, Mr. Chair. Yes, as you  
10 referenced, we have reports titled, "45 Tentatively  
11 Selected Applicants Not Affiliated with Either Major  
12 Party," and the demographic summary of those 45. Similar  
13 reports for the Democratic applicants and the Republican  
14 applicants. And then we also have an aggregate demographic  
15 summary of the 135 tentatively selected total applicants.

16           And I'll ask Madam Secretary to distribute those  
17 to the Panel and to make sure that they are available to  
18 the public in the back of the room.

19           They will also be uploaded and made available on  
20 the [shapecaliforniasfuture.auditor.ca.gov](http://shapecaliforniasfuture.auditor.ca.gov) website.

21           CHAIR COE: So in the past, when we've received  
22 new reports like this, we've taken a recess to give  
23 ourselves a chance to review these reports. But in the  
24 interest of not starting a meeting and immediately going  
25 into a recess, why don't we take public comment on any

1 applicants at this time.

2           So if anybody has any public comment they'd like  
3 to make on the report or on any applicants, now would be a  
4 good time for that. And as we have still a lot of work to  
5 cover, as we have in the past two days, I'd like to limit  
6 comments to two minutes a piece if possible. Thank you.

7           Okay, hearing no public comment --

8           PANEL MEMBER BELNAP: Mr. Coe, before -- I'm  
9 sorry.

10          CHAIR COE: I'm sorry.

11          PANEL MEMBER BELNAP: Mr. Chair, before we  
12 recess, I think one thing, as we come back out of recess,  
13 that's going to be helpful is if we just take our pen and  
14 number these. We don't need to rerun them. But if we  
15 could number it along the side so we can see 1 through 40,  
16 where we're at?

17           And, also, it would help us to talk about the  
18 range when we come back out, the range in terms of 1  
19 through 40 that we're looking at discussing. I think that  
20 would be helpful for us in kind of zoning in on where we're  
21 at if we did that.

22          CHAIR COE: Okay. So we will number the report,  
23 the list of applicants, is what you're saying?

24          PANEL MEMBER BELNAP: Yeah. Numbering them would  
25 allow us to say -- for instance, if I were fine with



1 numbers 1 through 30 -- I'm just saying, that's not -- that  
2 block, I'm not, me personally, I'm not considering changing  
3 that. It's actually in the bottom ten. That allows us to  
4 kind of communicate what part of the spreadsheet we're  
5 working on.

6 CHAIR COE: Okay. I understand. Thank you, Mr.  
7 Belnap.

8 Counsel, are these in the order that they were  
9 added in the past two meetings?

10 MR. DAWSON: Yes. They're the same order that we  
11 discussed yesterday.

12 CHAIR COE: So for any group, any individual  
13 grouping, the top however many will be the ones that had  
14 three favorable votes coming into the discussion in the  
15 last two days, and then in the order that they were added  
16 below those would be in the order they were added during  
17 discussions?

18 MR. DAWSON: Correct. We did not identify them  
19 separately as they were all tentatively selected. But as  
20 you say, they were ordered in the same order that they were  
21 listed yesterday.

22 CHAIR COE: Okay. Thank you.

23 Panel Members, how much time would you like for  
24 this recess to go over these and to do the recordkeeping  
25 you're referring to?

1           PANEL MEMBER BELNAP: I feel like I need at least  
2 20, if not 30.

3           CHAIR COE: Okay.

4           Ms. Dickison?

5           PANEL MEMBER DICKISON: I think 30, at least,  
6 would be good.

7           CHAIR COE: Okay. Why don't we return then at  
8 10:15 to continue discussions?

9           So we'll be in recess until 10:15 a.m.

10          (Off the record at 9:42 a.m.)

11          (On the record at 10:18 a.m.)

12          CHAIR COE: Okay, I'd like to come out of recess,  
13 bring this meeting back to order.

14          So everybody's had a chance to look at the  
15 reports and get a sense of what that looks like.

16          I wanted to give everybody in the Panel an  
17 opportunity to kind of -- I would start at kind of about a  
18 30,000 foot level at the 135. And anybody have any  
19 thoughts on where we stand on the larger group as a whole?

20          Ms. Dickison?

21          PANEL MEMBER DICKISON: So I noticed that we're  
22 really light on the north coastal region as a region, so  
23 that was my first takeaway. And I have a suggestion for  
24 that.

25          And then on the other -- that was the main thing

1 that I had.

2 CHAIR COE: Okay. Yeah, I noticed a similar  
3 thing. I mean, overall, I think it's pretty diverse. I  
4 was happy with how that looked. But, yeah --

5 PANEL MEMBER DICKISON: Um-hmm.

6 CHAIR COE: -- I did note that, again, there's I  
7 think only two applicants in the real north of the state,  
8 or perhaps --

9 PANEL MEMBER DICKISON: There's --

10 CHAIR COE: -- is there three? Is there a third  
11 one?

12 PANEL MEMBER DICKISON: There's three.

13 CHAIR COE: Okay.

14 PANEL MEMBER DICKISON: There's two that would be  
15 up for discussion today, I think.

16 CHAIR COE: Two. Two up. So a total of three  
17 applicants north of kind of the Feather River in Placer  
18 County in play right now and that is certainly something I  
19 noticed.

20 Mr. Belnap, any thoughts?

21 PANEL MEMBER BELNAP: Yeah. And in the converse  
22 of that is we have the southern coastal region that's well  
23 represented. We have -- and we've been discussing that for  
24 the last two days. We know. We understand that.

25 CHAIR COE: Right. Okay. So what's left for us,

1 then, is to kind of go through each of the groups, the  
2 three groups that we've discussed over the last couple of  
3 days and get these groups down from 45 to 40.

4 I think what I'd like to do is just discuss them  
5 in the order that we discussed them originally and start  
6 with those applicants, the 45 not affiliated with the  
7 Republican or Democratic parties and start the discussion  
8 there.

9 PANEL MEMBER BELNAP: So what I had from my  
10 notes, in terms of who we had set aside, in terms of --  
11 versus who we had said, at least provisionally, that we  
12 wanted to put forward for an interview, I believe we  
13 stopped at number 39, that the last one we put in was  
14 Lawrence Serra. Is that the same notes you guys have in  
15 terms of who we provisionally said we'd bring in for an  
16 interview?

17 CHAIR COE: I do think that's correct, yes.

18 PANEL MEMBER DICKISON: That sounds correct to me  
19 --

20 CHAIR COE: Okay.

21 PANEL MEMBER DICKISON: -- as well. Yes, that is  
22 correct.

23 PANEL MEMBER BELNAP: And so, for me, I had 1  
24 through 39, I had fairly settled in my mind. I was looking  
25 at this 40th spot. I don't know if you guys saw something

1 different?

2 PANEL MEMBER DICKISON: That is also what I was  
3 looking at.

4 CHAIR COE: Yeah. No, I was in a similar place  
5 as you guys were. Did you have, then, a proposal, Mr.  
6 Belnap, for that 40th spot?

7 PANEL MEMBER BELNAP: Yeah. My proposal is the  
8 same individual I brought up before from El Dorado, Michael  
9 Ling. He's currently in the 40th spot. I believe he'd be  
10 a good choice.

11 CHAIR COE: Ms. Dickison, thoughts on that  
12 proposal or did you have a proposal of your own to make?

13 PANEL MEMBER DICKISON: I was -- I didn't have an  
14 exact proposal but he was one of the two that I would have  
15 leaned toward for that 40th spot.

16 PANEL MEMBER BELNAP: Can I ask you who your  
17 other one was?

18 PANEL MEMBER DICKISON: Michael Dozier.

19 CHAIR COE: Okay. I was narrowing in on the same  
20 applicants. I was -- when it came down to the applicants  
21 in terms of qualification I also was looking at Carl Luna.  
22 But as has been discussed, southern coastal region, well  
23 represented in San Diego. And that brought me back to Mr.  
24 Ling in El Dorado and Mr. Dozier in Fresno.

25 PANEL MEMBER DICKISON: That's similar to my

1 thought process on that as well.

2 CHAIR COE: Yeah. I think amongst those two, I  
3 would lean, I think I would lean Michael Dozier but I would  
4 not be opposed to either one.

5 PANEL MEMBER BELNAP: I'm leaning Michael Ling.  
6 From a regional perspective, they're both from the same  
7 region. One's from Fresno, the other's from El Dorado. El  
8 Dorado, he's the only representative, versus Fresno, we  
9 have three.

10 CHAIR COE: Any thoughts, Ms. Dickison, on  
11 choosing between those two applicants for the 40th spot in  
12 the nonaffiliated pool for interview?

13 PANEL MEMBER DICKISON: I was also leaning toward  
14 Michael Dozier. I thought he had a stronger application. I  
15 do see the point, that El Dorado is not represented,  
16 though.

17 CHAIR COE: I think, let me check on this, but I  
18 think El Dorado is represented in the 135. And it may be  
19 I'm seeing this -- or, actually, in the 118 that we had  
20 kind of -- or 17 that we had settled on that weren't in the  
21 set-aside pool. But I think there would have been another  
22 applicant.

23 PANEL MEMBER BELNAP: So I'm looking at the  
24 demographic summary for the 135 tentatively selected total  
25 applicants.

1 PANEL MEMBER DICKISON: Right, and there's only  
2 one.

3 CHAIR COE: So he's the only one? Okay.

4 PANEL MEMBER DICKISON: Um-hmm.

5 PANEL MEMBER BELNAP: So by way of comparison, I  
6 voted for both. I share Ms. Dickison's evaluation in terms  
7 of where they rank in terms of the application. I think in  
8 terms of regional diversity, I think having someone from El  
9 Dorado at this stage in the process, having a  
10 representative, is more important than the slight variation  
11 I see in the applications. That's where I'm at right now.

12 I'm also willing to go with Mr. Dozier. Again, I  
13 voted for him before, so depending on where you guys land.

14 CHAIR COE: Ms. Dickison, your thoughts? I guess  
15 just for -- I'm sorry to interrupt you but just to put it  
16 out there, in terms of the quality of the application, I  
17 think I'm in line with Ms. Dickison, as well, in terms of  
18 between the two, I thought that Mr. Dozier's was a stronger  
19 application. I do understand, though, the need for filling  
20 representative places geographically, so I'm interested to  
21 hear your thoughts, Ms. Dickison, on how you weigh those.

22 PANEL MEMBER DICKISON: So on the application  
23 overall, even weighing those, I felt like Mr. Dozier's  
24 application was, based on my marks, was more than just a  
25 little bit stronger than --

1 CHAIR COE: Okay.

2 PANEL MEMBER DICKISON: -- Mr. Ling's.

3 PANEL MEMBER BELNAP: So let's go from -- take a  
4 different angle, maybe, the profession. Dozier is Director  
5 of Regional -- for Regional Partnership and City  
6 Development. Mr. Ling comes from a clinical lab scientist  
7 profession. Both of those are kind of unique, I think, in  
8 the pool, so maybe that doesn't help resolve the issue.

9 But I could go with Mr. Dozier, believing that of  
10 the two, which is most applicable to what the Commission  
11 will be doing, looking at the Director for Regional  
12 Partnership and City Development, of the two, that's  
13 probably the most applicable.

14 CHAIR COE: I think I tend to agree on -- from  
15 all of those angles that have been discussed so far that I,  
16 while I have a strong desire to try and get El Dorado in  
17 here, I think, overall, Dozier put forth -- Mr. Dozier put  
18 forth a stronger application and I think I would lean that  
19 direction.

20 PANEL MEMBER BELNAP: Yeah. I'm there too.

21 PANEL MEMBER DICKISON: I am as well.

22 MR. DAWSON: So my understanding, then, of the  
23 decision of the Panel is that Michael Dozier of Fresno  
24 County is the 40th selection?

25 PANEL MEMBER BELNAP: Yes.



1 CHAIR COE: I believe that is correct, Counsel,  
2 yes.

3 PANEL MEMBER DICKISON: Yes.

4 CHAIR COE: So that would move us into our next  
5 discussion, next sub-pool, the sub-pool of Republican  
6 applicants.

7 And, Mr. Belnap, as you pointed out last time, we  
8 thought we ended on 39. I think we ended on 40 here and  
9 have 5 we wanted to discuss still. So any thought that you  
10 might have in terms of --

11 PANEL MEMBER BELNAP: Yes. I mean, for me, this  
12 particular pool, I thought we had a clear line of who the  
13 asides were and who the 40 were. We didn't leave any open  
14 spots. And I feel like if I had had a difference of  
15 opinion, I would have raised it yesterday, so I'm still in  
16 the same spot I was yesterday. I don't see any of the  
17 asides as taking the place of the ones above them.

18 That's where I'm at but I'm totally interested in  
19 hearing where you guys are at.

20 CHAIR COE: Okay. Thank you.

21 Ms. Dickison, thoughts on the Republican sub-  
22 pool?

23 PANEL MEMBER DICKISON: I do have -- so I would  
24 say, 1 through 39, I'm solid with. I would like to bring  
25 up Mr. Leadholm --

1 CHAIR COE: Okay.

2 PANEL MEMBER DICKISON: -- and Mr. Riley.

3 So I think if I remember correctly, one of the  
4 reasons Mr. Leadholm is in -- was put forth is because he's  
5 a homemaker.

6 CHAIR COE: That's correct.

7 PANEL MEMBER DICKISON: Based on his -- one of  
8 the amendments, he hasn't been in that role since 2018.  
9 And given that, I felt like Mr. Riley's application was  
10 stronger, as far as analytical skills and things of that  
11 sort, than Mr. Leadholm's.

12 CHAIR COE: I understand. Thank you.

13 Obviously, I brought forth Mr. Leadholm. I also  
14 saw that amendment but his, in my mind, his role, that had  
15 been for, I think, six or so years previous had been  
16 primarily in that role, so he still can bring that  
17 perspective to it. He's also -- and I noted Mr. Riley from  
18 Los Angeles County where there's a lot of representation,  
19 as we noted already, and Mr. Leadholm is from Placer County  
20 where there's less representation. And he was at the under  
21 \$35,000 economic status group of which we only have four  
22 applicants, I think, right now in there. And that's where I  
23 lean toward Mr. Leadholm for inclusion for an interview.

24 Mr. Belnap, your thoughts?

25 PANEL MEMBER BELNAP: Yeah. I think this is one

1 of those moments where, we discussed, where we're balancing  
2 out elements of representation and diversity. That's --  
3 it's a balancing act. There's reasons for Mr. Leadholm.  
4 There's reason for Mr. Riley.

5 The amendment, to me, didn't change my evaluation  
6 of the application. I had Mr. Leadholm, and I said this  
7 yesterday, ranked higher than any of the people in our  
8 aside group --

9 PANEL MEMBER DICKISON: Okay.

10 PANEL MEMBER BELNAP: -- including Mr. Riley, so  
11 there's multiple considerations, regional, economic.

12 Putting all of those together, I feel like I was  
13 at the same place I was yesterday where I was -- I saw Mr.  
14 Leadholm as the stronger candidate.

15 PANEL MEMBER DICKISON: Okay.

16 CHAIR COE: Okay. So in terms of my thoughts on  
17 this sub-pool, I was pretty close to in line with where Mr.  
18 Belnap was in terms of 1 through 40. I had some thoughts  
19 about an application I brought up, I believe, Barbara  
20 Bronson Gray. From a regional perspective, San Luis Obispo  
21 County is really the central coast, not represented by any  
22 Republican pool. I believe there is representation for  
23 that particular county in one of the other pools. But I  
24 was looking for a spot where maybe we could slide her in  
25 but was struggling to find where that would be.

1           And so for that reason, I think I'm going to  
2 agree with Mr. Belnap that the 1 through 40 group as stands  
3 would probably be the way I was leaning.

4           PANEL MEMBER DICKISON: I'll go with the 1  
5 through 40. Thank you for your consideration.

6           CHAIR COE: Okay. So that brings us to our last  
7 sub-pool, being the Democratic candidates that we were  
8 discussing yesterday afternoon.

9           Ms. Dickison, thoughts on this group?

10          Actually, let's, before we do that, I believe we  
11 ended up at 38; is that right?

12          PANEL MEMBER BELNAP: That's what I have.

13          CHAIR COE: So we had --

14          PANEL MEMBER DICKISON: We did.

15          CHAIR COE: -- we had the two spots, and then  
16 seven people that we were still considering for those kind  
17 of last two spots or any other changes, so that's where  
18 we're at.

19          Ms. Dickison, your thoughts?

20          PANEL MEMBER DICKISON: So I was good through the  
21 1 through 38. So I considered for the last two spots --  
22 the one thing I noted earlier already was that the north  
23 coastal region only has one other person, besides the two  
24 that are on -- that are in those seven spots. I would like  
25 to see both of them move forward. But if I -- but I do

1 agree that Ms. Beauchaine has the stronger of the two  
2 applications between them if only one of them can move  
3 forward.

4 CHAIR COE: So I'm in agreement with that, with a  
5 lot of what you said, Ms. Dickison. When I look at the map  
6 of the Democratic sub-pool thus far it looks pretty barren  
7 up north.

8 And so I kind of had two kind of options that I  
9 was looking at and that was either both, as you mentioned,  
10 applicants from Humboldt County come forward to fill those  
11 last two spots or we take one of them and then somebody,  
12 one of the two candidates left in this pool that we're  
13 looking at that isn't from L.A. County, to fill that second  
14 spot. And that would be on page 3, items 43 -- or  
15 applicants numbered 43 and 44, that would be Mr. AbouKhalil  
16 and Mr. Katague.

17 So either of those two options would be what I  
18 would think would be satisfactory for filling those last  
19 two spots on the Democratic interview list.

20 Mr. Belnap?

21 PANEL MEMBER BELNAP: So I guess I'm at the same  
22 place I was yesterday. I believe one of the Humboldt  
23 candidates should be brought in. I believe Ms. Beauchaine  
24 has the better application. I believe we should bring her  
25 in.

1           But I'm going to advocate for Mr. Gennaco. His  
2 analytical skills, what he's done, what he's accomplished  
3 is top notch. And it's so applicable to what the  
4 Commission is doing. To have somebody who has done civil  
5 rights investigations, to have someone like that with that  
6 perspective on the Commission would be incredibly valuable.  
7 From a representation, in regards to ethnicity, I believe  
8 he's really important as well. But my primary thought is  
9 this person's analytical abilities are top notch and so  
10 applicable to this work.

11           So I would agree with Ms. Beauchaine. I hear you  
12 about the Humboldt County. I don't think we need both. I  
13 understand we have many people from Los Angeles but this  
14 particular candidate is very unique.

15           PANEL MEMBER DICKISON: Mr. Belnap, I am with you  
16 because he was the third choice on my list for the same  
17 reasons that you just discussed. And, also, from the  
18 ethnicity, we are underrepresented in that group.

19           CHAIR COE: So I think we're in agreement on spot  
20 39 being Stephanie Beauchaine from Humboldt County.

21           I think I've stated my concerns with the kind of  
22 leaps I was having to make, particularly, I went back and  
23 looked -- I looked at Mr. Gennaco a lot last night and this  
24 morning. And particularly the impartiality, there were --  
25 there was a four sentence essay. There wasn't a lot to

1 consider. And it was -- I was making some pretty big leaps  
2 to try and get to demonstration of impartiality. And when  
3 compared with the other applicants on this list that we  
4 were still considering and the others that we have added,  
5 duly noting the analytical skills brought by Mr. Gennaco  
6 which are clearly right in line with a knowledge and skill  
7 set that is right in line with what the Commission is going  
8 to be doing, I was having a real hard time bridging that  
9 gap.

10 And so I just want to state that again. I  
11 understand I'm the lone holdout here, so I will agree to  
12 interview Mr. Gennaco but --

13 PANEL MEMBER BELNAP: Thank you.

14 CHAIR COE: -- that was -- those are some of my  
15 concerns, as I stated yesterday.

16 PANEL MEMBER BELNAP: And I hear you. I think as  
17 we interview folks, as we interview the candidates, we'll  
18 be able to see a little bit more how they would think  
19 through a process, how they would think through an answer.  
20 I think some of these gaps you're seeing in the  
21 application, we can examine through the interview process.  
22 So thank you for voting yes on Mr. Gennaco.

23 CHAIR COE: Okay, Counsel, so I think we've  
24 settled on Applicants Beauchaine and Gennaco.

25 MR. DAWSON: Thank you. We've noted that.

1           Now would be an appropriate time to take a recess  
2 to allow the Staff to put together the final list of 40 for  
3 your consideration.

4           CHAIR COE: Okay. About how much time do you  
5 think the Staff needs for that?

6           MR. DAWSON: What if we just said one o'clock?

7           CHAIR COE: One o'clock?

8           MR. DAWSON: Yeah.

9           CHAIR COE: Okay. This meeting will be in recess  
10 until one o'clock. We will then resume.

11           (Off the record at 10:42 a.m.)

12           (On the record at 1:13 p.m.)

13           CHAIR COE: Okay, welcome back. We apologize for  
14 the slight delay. We had a little technical difficulty  
15 that we had to work through.

16           I think that Counsel and Staff have had an  
17 opportunity to create new reports showing our agreed-upon  
18 list of 40. And I think now would be a good time to have  
19 those reports distributed.

20           MR. DAWSON: Thank you, Mr. Chair. Yes, you are  
21 correct. In the interim the Staff and I have prepared  
22 three reports for you, the 40 applicants not affiliated  
23 with either major party selected for interviews -- I'm  
24 sorry, do we have the others? -- the 40 applicants, 40  
25 Democratic applicants -- sorry, thank you, it's a collating



1 issue -- the 40 Republican applicants selected for  
2 interviews, and the 40 Democratic applicants selected for  
3 interviews.

4 Ms. Le Tellier, if you would distribute those to  
5 the Panel and also make those available at the back?

6 Then, at this time, it would be -- if I could ask  
7 the IT Staff to make sure that they were available on the  
8 website, as per usual?

9 I would also like to, as Ms. Le Tellier is  
10 distributing the reports, I'd also like to call your  
11 attention to the fact that we received an additional public  
12 comment via email. You have all seen it and we have made  
13 it available, again, at the back for the public.

14 CHAIR COE: Okay. This may be a good time, also,  
15 to take some public comment. I'd like to, before we have  
16 any votes or any motions put forward, jump down to kind of  
17 agenda item nine and public comment for items not on the  
18 agenda.

19 So if any members of the public would like to  
20 make a comment, please line up in the center aisle at this  
21 time.

22 Thank you. Please state your name for the  
23 record.

24 MS. COTO: Hi. Jacqueline Coto with NALEO  
25 Educational Fund. Thank you so much for all the work that

1 you've done all week. You have been really great and  
2 thoughtful in your entire process.

3 I was looking at the central coastal region. And  
4 in line with the size of the population that we have down  
5 there, it looks like we only have approximately eight  
6 percent of the pool. So we wanted to make sure that you  
7 take into consideration the population down there when the  
8 interview process begins.

9 Thank you.

10 CHAIR COE: Thank you for your comment.

11 Any other public comments?

12 Yes, sir?

13 MR. QUINCY: Excuse me. Daniel Quincy.

14 I've also noted that there's some low frequency  
15 number of applicants in certain areas, especially  
16 geographically in certain areas, and also in terms of  
17 income.

18 And, you know, you guys have done such an amazing  
19 amount of work. It's just -- I've been here for all these  
20 meetings and, I mean, it was a daunting task, no question.

21 And so it's not at all a criticism to make these  
22 suggestions, you understand, because, I mean -- and so,  
23 anyway, so my suggestion is that you please be open to go  
24 back to some of the people that you've rejected that didn't  
25 fit in the last grouping but, perhaps, are actually quite

1 qualified and would be an asset to the Commission, so I  
2 urge you to do that, if you still have time.

3 I know that would be difficult but there are -- I  
4 have a sense that there are people that you've set aside,  
5 you know, when you were working in silo that you did not --  
6 I've used a term before and I'm going to use it again,  
7 it's, again, not a critical term but I think there were  
8 some false positives and false negatives in the outcomes,  
9 you understand, because of the way there's no scoring but,  
10 yes, there is, there's one or zero scoring, you know?  
11 Okay. And so you have to look at it that way and just  
12 consider that there may be these other people that are, in  
13 fact, you know, potentially a resource for the Commission.

14 Thank you. Thank you for all your work.

15 CHAIR COE: Thank you very much, Mr. Quincy.

16 Appreciate the input.

17 Any other public comments?

18 Okay, hearing none, I'd like to move on to --  
19 we're going to make a series of motions here to officially  
20 lock in our candidates that we will be inviting to  
21 interview.

22 So the first motion that I would like to make in  
23 that regard is to invite the applicants named on the report  
24 as reflected by Counsel entitled, "40 Applicants Not  
25 Affiliated with Either Major Party Selected for

1 Interviews."

2 Counsel, do I need to read all of these?

3 MR. DAWSON: I can do that, Mr. Chair --

4 CHAIR COE: Okay.

5 MR. DAWSON: -- if you like?

6 Just for completeness and transparency's sake, I  
7 will read the application I.D. and full name of the 40  
8 applicants not affiliated with either major party who have  
9 been selected for interviews.

10 Number 22971, Linda Akutagawa; 26637, Christopher  
11 Bettinger; 8704, Jonathan Birk; 9854, Steven Boilard;  
12 21387, Robert Capistrano; 13567, Robert Carpenter; 3387,  
13 Manuela Cerruti; 8337, Caroline Farrell; 7839, Robert  
14 Flack; 3468, Robert Galve; 16526, Manuel Gonzales; 822,  
15 Lawrence -- Larry -- Harris; 3151, David Holtzman; 1161,  
16 Teresa Liang; 16088, Scott McCarty; 10721, Eddie Morgan;  
17 2595 -- excuse me, 25950, Jagoree Roy; 20616, Deborah  
18 Seiler; 17669, Vincent Sheu; 27048, Victoria -- Vicki --  
19 Tamoush; 12677, Pedro Toledo; 5242, Conrado Ulpindo; 1778,  
20 Maria Williams Slaughter; 17733, Isra Ahmad; 1513, Gurinder  
21 Aujla; 16977, Antonio Le Mons; 21649, Tam Tran; 27389,  
22 Michelle McGill; 6374, Debran Jones Reed; 6433, Arturo  
23 Adame; 25354, Phyllis Brown Smith; 23116, Anasuya Polacek;  
24 1170, Emmanuelle Soichet; 12565, Debora Gloria; 27711,  
25 Christopher Castaneda; 20535, Stephen Murphy; 19734,

1 Dorothy Hines; 25477, Raymond Tong; 10419, Henry Serra;  
2 1643, Michael Dozier.

3 CHAIR COE: Restate the motion for clarity, I  
4 think, probably.

5 So the motion is to -- that we will be inviting  
6 the 40 applicants not affiliated with either major party  
7 for interviews as reflected on the list provided by Counsel  
8 and as just recited by Counsel will be invited to interview  
9 in person.

10 Any public comment on this motion?

11 Okay, hearing no public comment, all in favor?

12 MR. DAWSON: I'm sorry. We need a second.

13 PANEL MEMBER DICKISON: I second.

14 CHAIR COE: I'm sorry. I jumped on that second.

15 Thank you very much.

16 All in favor of this motion?

17 PANEL MEMBER BELNAP: Aye.

18 PANEL MEMBER DICKISON: Aye.

19 CHAIR COE: Aye. The motion carries. Thank you.

20 So the next motion will be I move that we invite  
21 the 40 Republican applicants selected for interviews as  
22 reflected on the list provided by Counsel entitled, "40  
23 Republican Applicants Selected for Interviews." That will  
24 now be read by Counsel.

25 MR. DAWSON: 4974, Peter Blando; 73, David

1 Burdick; 1208, David Coher; 5734, Jeff Comercho --  
2 Comerchero, excuse me; 721, Keith Eich; 12652, Alicia  
3 Fernandez; 1618, Stacy Flanigan; 7806, Neal Fornaciari;  
4 18670, Jeffrey Gee; 22980, Louise Gulartie; 1658, Steve  
5 Hsieh; 19974, Wesley Hussey; 5530, Fred Kosmo; 2050, James  
6 Mendelson; 5190, Robert Murillo; 22370, Genevieve Murphy;  
7 668, Ronald Newton; 21621, Michael Offutt; 6463, Keith  
8 Overbey; 9298, Susan Rohan; 2502, William Schmidt; 24083,  
9 Ravinder Shergill; 21705, Derric Taylor; 6450, James  
10 Trovato; 13850, Karla Van Meter; 19939, Helen Meade; 1387,  
11 Christy Jewell; 758, Elizabeth Ahlers; 15880, Anthony Coe;  
12 958, Louise Silacci; 15596, Zena Greenspan; 11312, Russell  
13 Yee; 3410, Michael Allawos; 20496, Jane Andersen; 2230,  
14 Colmar Figueroa-Moseley; 15352, Katherine Burns; 11427,  
15 Richard Gallegos; 20381, Glenn Fukushima; 6681, Karen  
16 Koenig-Sanko -- I'm sorry, 6881, Karen Koenig-Sanko;  
17 21686, Anthony Leadholm.

18 CHAIR COE: Thank you, Counsel.

19 So to restate, the motion is to invite the 40  
20 Republican applicants reflected on the list provided by  
21 Counsel entitled, "40 Republican Applicants Selected for  
22 Interviews," and as recited by Counsel, for interview in  
23 person.

24 Any second on that?

25 PANEL MEMBER DICKISON: Second.

1 CHAIR COE: Thank you.

2 Any public comment on this motion?

3 Okay, hearing none, all in favor?

4 PANEL MEMBER BELNAP: Aye.

5 PANEL MEMBER DICKISON: Aye.

6 CHAIR COE: Aye. The motion carries. Thank you.

7 The next motion I'd like to bring forward is a  
8 motion to invite the 40 Democratic applicants that are  
9 listed on the report provided by Counsel entitled, "40  
10 Democratic Applicants Selected for Interviews." That will  
11 now be recited by Counsel.

12 MR. DAWSON: 6467, Karina Camacho; 8032, Rebecca  
13 Cenicerros; 15631, Herman DeBose; 1472, David Freedman;  
14 14729, Denisse Godoy; 3710, J. Ray Kennedy; 1852, Rhonda  
15 Kravitz; 10871, Renee Lias; 330, William McPhail; 1845,  
16 Cheryl McDonald; 6269, John Rolph; 7164, Sara Sadhwani;  
17 1602, Patricia Sinay; 15239, Angela Vasquez; 6169, Vonya  
18 Quarles; 3485, Larry Lee; 1639, J. Craig Fong; 10150, Ina  
19 Bendich; 20032, Cynthia Kroll; 4607, Bapu Vaitla; 17925,  
20 Maria Pilar Diaz; 21439, Laura Gomez; 19562, Sonia Melara;  
21 640, Lisa Shaffer; 360, Michael Rancer; 7656, Trena Turner;  
22 27746, Judith Francis; 7332, Anaheeta Kolah; 4364, Margo  
23 Morales; 3590, Jeffrey Chang; 2399, Linda Trapp; 6166,  
24 Brian Stecher; 23353, Elaine Lewis; 2074, David Fung;  
25 12437, Robert Reader; 9258, Greer Bosworth; 19085, Jennifer

1 Pae; 1851, CC Barron; 11802, Michael Gennaco; 23559,  
2 Stephanie Beauchaine.

3 CHAIR COE: Thank you, Counsel.

4 So to restate, this motion is to invite the 40  
5 Democratic applicants on the report, as provided by  
6 Counsel, entitled, "40 Democratic Applicants Selected for  
7 Interviews for an In-Person Interview."

8 Any second?

9 PANEL MEMBER BELNAP: Second.

10 CHAIR COE: Thank you.

11 Any public comment on this motion?

12 Okay, hearing none, all in favor?

13 PANEL MEMBER DICKISON: Aye.

14 PANEL MEMBER BELNAP: Aye.

15 CHAIR COE: Aye. The motion carries.

16 So the last motion I'd like to bring forward is  
17 that all other applicants, regardless of political  
18 affiliation, if they do not appear on either of these three  
19 reports, will be eliminated from further consideration on  
20 the Citizens Redistricting Commission.

21 Any second?

22 PANEL MEMBER BELNAP: Second.

23 CHAIR COE: Thank you.

24 Any public comment?

25 Okay, hearing none, all in favor?



1 PANEL MEMBER DICKISON: Aye.

2 PANEL MEMBER BELNAP: Aye.

3 CHAIR COE: Aye. The motion carries.

4 Okay, I think we have reached the end of the  
5 agendized business.

6 Did either of you have any closing statements to  
7 make before we adjourn the meeting?

8 PANEL MEMBER DICKISON: I just simply wanted to  
9 thank all the applicants that applied to be a commissioner.  
10 And I appreciate all the hard work that you put into your  
11 applications. It was a privilege to read them all.

12 CHAIR COE: Thank you, Ms. Dickison.

13 I also wanted to say a word of thanks to all of  
14 the applicants for their interest and their efforts in  
15 completing our rather stringent application process and for  
16 their dedication to transparent and fair redistricting.

17 Throughout the entire process I've been and I  
18 continue to be tremendously impressed with the talent that  
19 this process has brought forward and it gives me some  
20 comfort when looking towards the future of our state.

21 So to all the applicants, those who are moving on  
22 and those who may not, thank you for answering the call to  
23 serve and please continue to proudly represent the State of  
24 California in the way that you have.

25 And just in closing, back in October, we started

1 with just over 2,000 complete applications of California  
2 citizens seeking to serve on the Citizens Redistricting  
3 Commission. And today we have -- we are proud to have  
4 reached a major milestone in our process, having reached a  
5 list of 120 of the most qualified applicants to meet in an  
6 in-person interview. Those interviews will begin in  
7 roughly ten days' time and will be livestreamed on our  
8 website, just as this meeting and all our past meetings. I  
9 look forward to meeting each of those applicants as we  
10 continue this journey of identifying the 60 most qualified  
11 applicants to be forwarded to the legislature.

12 So if you have no other comments?

13 PANEL MEMBER DICKISON: I have none.

14 CHAIR COE: Okay.

15 MS. RAMIREZ-RIDGEWAY: Thank you, Members of the  
16 Panel and your assistants for everything that you've done.

17 I know it's a little strange to have Chief  
18 Counsel of the State Auditor's Office make a public comment  
19 but what I want to make sure that all our listening  
20 applicants understand is that if you weren't able to make  
21 it into the 120 for interview, many local government  
22 entities are engaging thoroughly in their own local  
23 redistricting efforts, Sacramento, Oakland, I believe, Los  
24 Angeles, many others across the state.

25 So if you're no longer a part of our process, we

1 know that the state could still use your talent. Please  
2 share it with your local government entities and see what  
3 you can do to redistrict.

4 Thank you.

5 CHAIR COE: Thank you, Ms. Ramirez-Ridgeway. I  
6 appreciate that input, and we encourage you to look into  
7 those local redistricting efforts, as well.

8 So if there's no other business, then I believe  
9 this meeting will be adjourned.

10 (Thereupon, the Applicant Review Panel meeting  
11 was adjourned at 1:35 p.m.)

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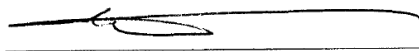
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**REPORTER' S CERTIFICATE**

I do hereby certify that the testimony in the foregoing hearing was taken at the time and place therein stated; that the testimony of said witnesses were reported by me, a certified electronic court reporter and a disinterested person, and was under my supervision thereafter transcribed into typewriting.

And I further certify that I am not of counsel or attorney for either or any of the parties to said hearing nor in any way interested in the outcome of the cause named in said caption.

IN WITNESS WHEREOF, I have hereunto set my hand this 10th day of April, 2020.



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PETER PETTY  
CER\*\*D-493  
Notary Public

**TRANSCRIBER'S CERTIFICATE**

I do hereby certify that the testimony in the foregoing hearing was taken at the time and place therein stated; that the testimony of said witnesses were transcribed by me, a certified transcriber.

And I further certify that I am not of counsel or attorney for either or any of the parties to said hearing nor in any way interested in the outcome of the cause named in said caption.

IN WITNESS WHEREOF, I have hereunto set my hand this 10th day of April, 2020.



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MARTHA L. NELSON, CERT\*\*367