

Standard Questions

1. What skills and attributes should all Commissioners possess?
 - a. What skills or competencies should the Commission possess collectively?
 - b. Of the skills, attributes and competencies that each Commissioner should possess, which do you possess?
 - c. In summary, how will you contribute to the success of the commission?

2. Work on the Commission requires members of different political backgrounds to work together. Since the 2010 Commission was selected and formed, the American political conversation has become increasingly polarized, whether in the press, on social media, and even in our own families.
 - a. What characteristics do you possess – and what characteristics should your fellow Commissioners possess—that will protect against hyperpartisanship?
 - b. What will you do to ensure that the work of the Commission is not seen as polarized or hyperpartisan and avoid perceptions of political bias and conflict?

3. What is the greatest problem the Commission could encounter, and what actions would you take to avoid or respond to this problem?

4. If you are selected, you will be one of fourteen members of the Commission which is charged with working together to create maps of the new districts. Please describe a situation where you had to work collaboratively with others on a project to achieve a common goal.
 - a. Tell us the goal of the project, what your role in the group was, and how the group worked through any conflicts that arose.
 - b. What lessons would you take from this group experience to the Commission if selected?

5. A considerable amount of the Commission’s work will involve meeting with people from all over California who come from very different backgrounds and a wide variety of perspectives.
 - a. If you are selected as a Commissioner, what skills and attributes will make you effective at interacting with people from different backgrounds and who have a variety of perspectives?
 - b. What experiences have you had that will help you be effective at understanding and appreciating people and communities of different backgrounds and who have a variety of perspectives?