

From: [REDACTED]
To: [Shape California's Future](#)
Subject: Initial Commissioners selected
Date: Thursday, July 2, 2020 4:19:52 PM

Although I appreciate the initial 8 commissioners were randomly selected, it still is disconcerting that not a single Latino/a candidate was selected in the initial phase. Every other ethnic group is represented (3 African Americans, 3 whites, Asian Indian, and other Asian), but not a single Latino/a selected in a state that is nearly 40 percent of Latin descent is simply unacceptable. And I know for a fact the lack of Latinos in the initial phase can't be because there was a dearth of qualified Latinos who applied- I personally know of several outstanding applicants who didn't make the cut (indeed only 20 percent of the final candidates were Latino) and now you have some serious explaining to do if the final makeup of the commission doesn't proportionally reflect the diversity of this great state. This is the wrong message at a time when inclusion and diversity is a priority for the state. And I hope I don't receive a stock response. I would like to know when there will be a remote hearing so my concerns can be conveyed.

Best,
RP