

From: [REDACTED]
To: [Shape California's Future](#)
Subject: Commissioner Selection Process
Date: Thursday, August 6, 2020 1:53:50 AM

Hello Commissioners

I am reaching out today to respectfully urge the eight of you to prioritize the representation of the Latino community onto this incredibly important commission.

There are currently no Latino commissioners, but there are a total of 7 Latinos in the pool of remaining applicants that you could select from. Latino's make up 39% of California's population and the complete lack of Latino representation thus far is deeply concerning.

Latinos are needed at tables of power like this one to voice the concerns and needs of the largest ethnic group in the state. Systemic breakdowns throughout the entire application process—from the underrepresentation of the applicant pool to the probability of random drawings—have left the Latino community shut out of this commission.

With so much at stake, and fair representation on the line, I urge all of you to keep Latino representation in mind when selecting the next six commissioners, specifically Ms. Patricia S. Sinay.

Thank you for your consideration.

Sincerely,

Erica Cabrera