

**From:** [REDACTED]  
**To:** [Shape California's Future](#)  
**Subject:** Feedback on Peter Blando  
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Dear selection committee,

In watching some of the public discussion for selecting the members of the commission I was concerned to see the feedback on Peter Blando and his lack of soft skills. I know it can be difficult to fully assess the applicants with the limited number of interactions and data points. I have been a colleague of Peter Blando for the last 20 years at UC Davis and I wanted to provide my input.

It was only recently that Peter has pivoted his career into a more technical and analytical role, prior to this he managed multiple teams, chaired campus wide committees, and performed as a key stakeholder in a number of projects. I believe Peter has the patience and empathy required to deeply engage with a diverse community on complex subjects such as those that will be taken on by the commission.

UC Davis is not a perfect analogy to the stakeholders that the commission will be required to engage with but it does represent a much more diverse community than most companies and institutions. As an example, Peter has worked with the highest level executives in the University, students of the university, and faculty among others all who have quite a variety of different interests. In my experience, Peter's most valuable soft skill is his ability to listen attentively and accurately representing his stakeholders' interests.

Thank you for considering my feedback in your selection process.

Quico Gonzalez  
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