

From: [REDACTED]
To: [Shape California's Future](#)
Subject: Fwd: Written comment for August 4, 2020 meeting
Date: Tuesday, August 4, 2020 7:36:40 AM

Although I appreciate the initial 8 commissioners were randomly selected, it still is disconcerting that not a single Latino/a candidate was selected in the initial phase. Every other ethnic group is represented (3 African Americans, 3 whites, Asian Indian, and other Asian), but not a single Latino/a selected in a state that is nearly 40 percent of Latino/a descent is simply unacceptable. Further, the lack of Latinos in the initial phase can't be justified because there was an alleged dearth of qualified Latinos who applied- there were several outstanding Latino/a applicants with compelling life stories who inexplicably didn't make the final cut including the General Counsel for Rose Bowl, graduates of prestigious schools like Harvard Law School, etc. Indeed only 20 percent of the final candidates were Latino when that number should have been much higher given the high quality of the Latinos who applied. Inclusion and diversity is a priority for the State and the final makeup of the commission must proportionally reflect the diversity of this great state. Best efforts aren't good enough, only results matter.

>
> Best,
> Raul Perez
> Attorney from Los Angeles
>